

**UC San Diego**

Equity, Diversity and Inclusion

# **UCSD Climate Survey Results**

**Campus Council on Climate, Equity and  
Inclusion Meeting**

**Danielle Hedegard, Ph.D**

**April 1, 2014**

# General Findings

Overall Comfort	Rate
Comfortable or Very Comfortable	77%
Neutral	15%
Uncomfortable or Very Uncomfortable	8%

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## Groups Least Comfortable

Black/African American, Latino, LGBT, socioeconomically disadvantaged, Non-native English speakers

# Important Findings by Group

## Group

Students

Within the last 5 years, **279** people reported experiencing unwanted sexual contact while at UCSD. **160** were undergraduate students.

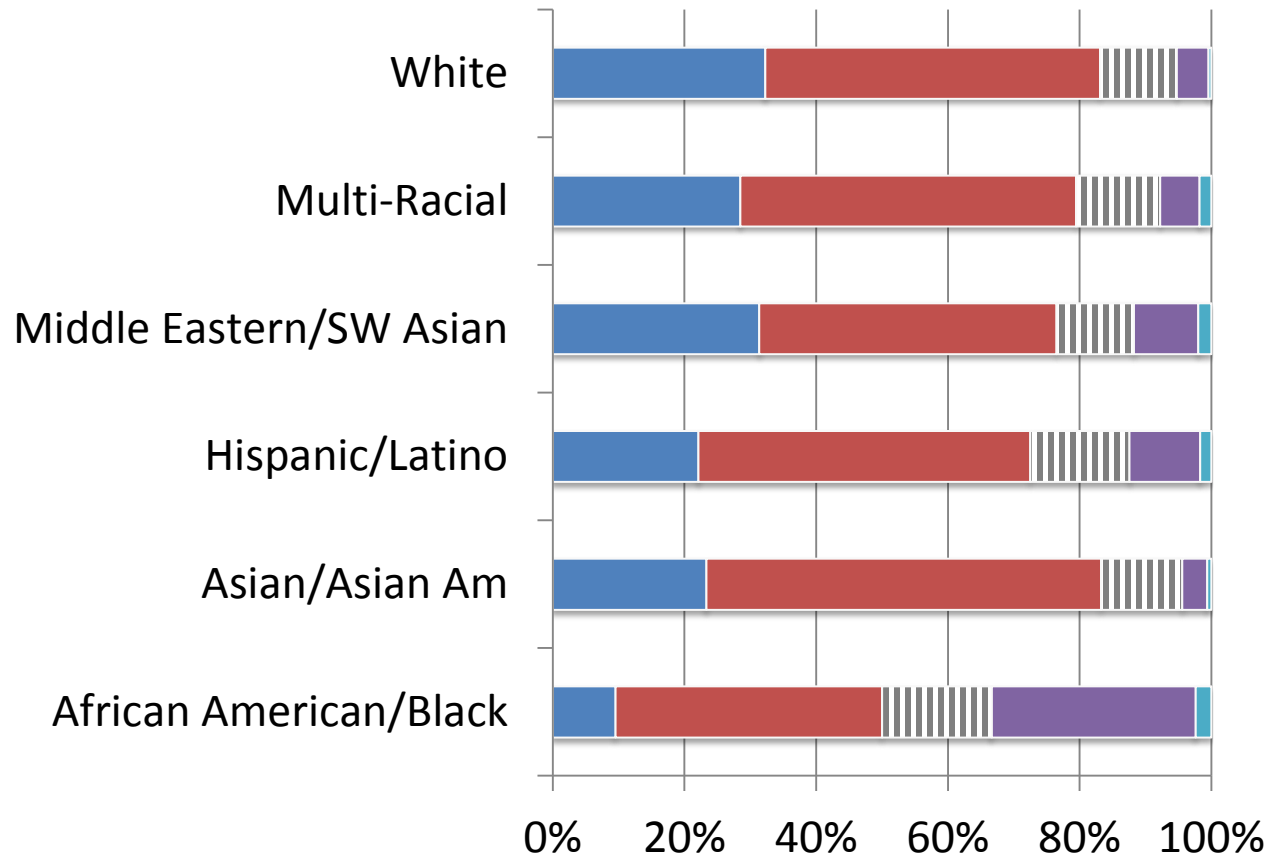
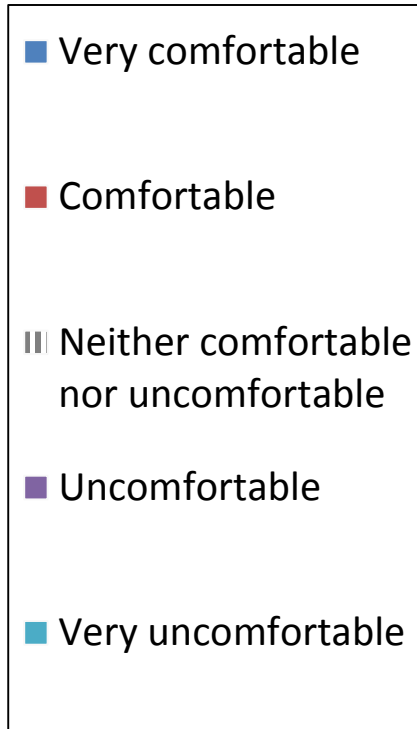
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# Important Findings by Group

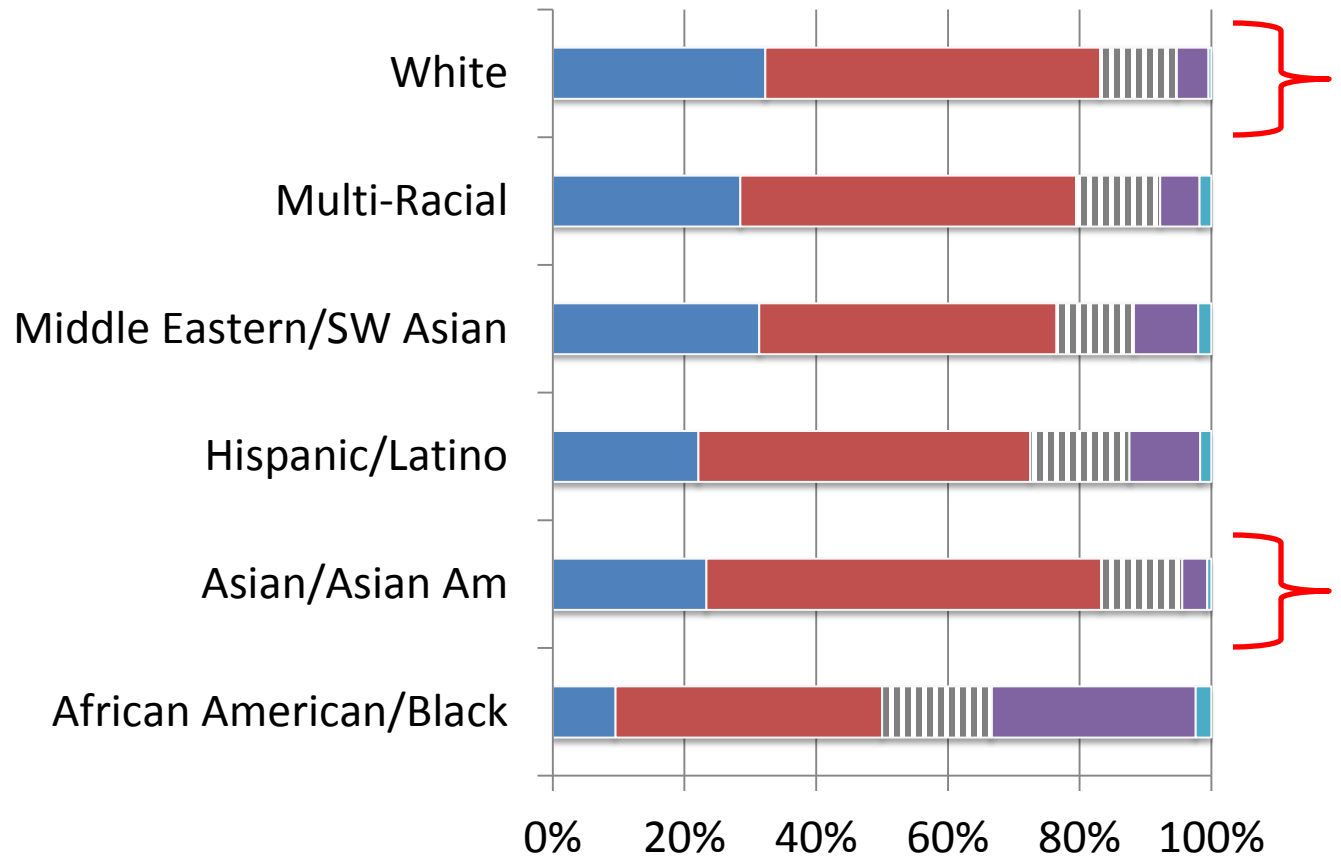
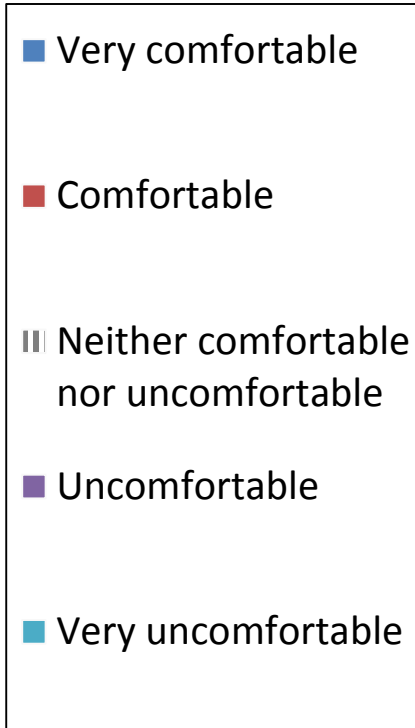
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Staff	Though rates are low, more staff than faculty report experiencing acts of unjust hiring ( <b>18.3%</b> of staff survey respondents).
Faculty	<b>46%</b> of faculty respondents feel that perceptions about family related leave policies differ for men and women faculty.

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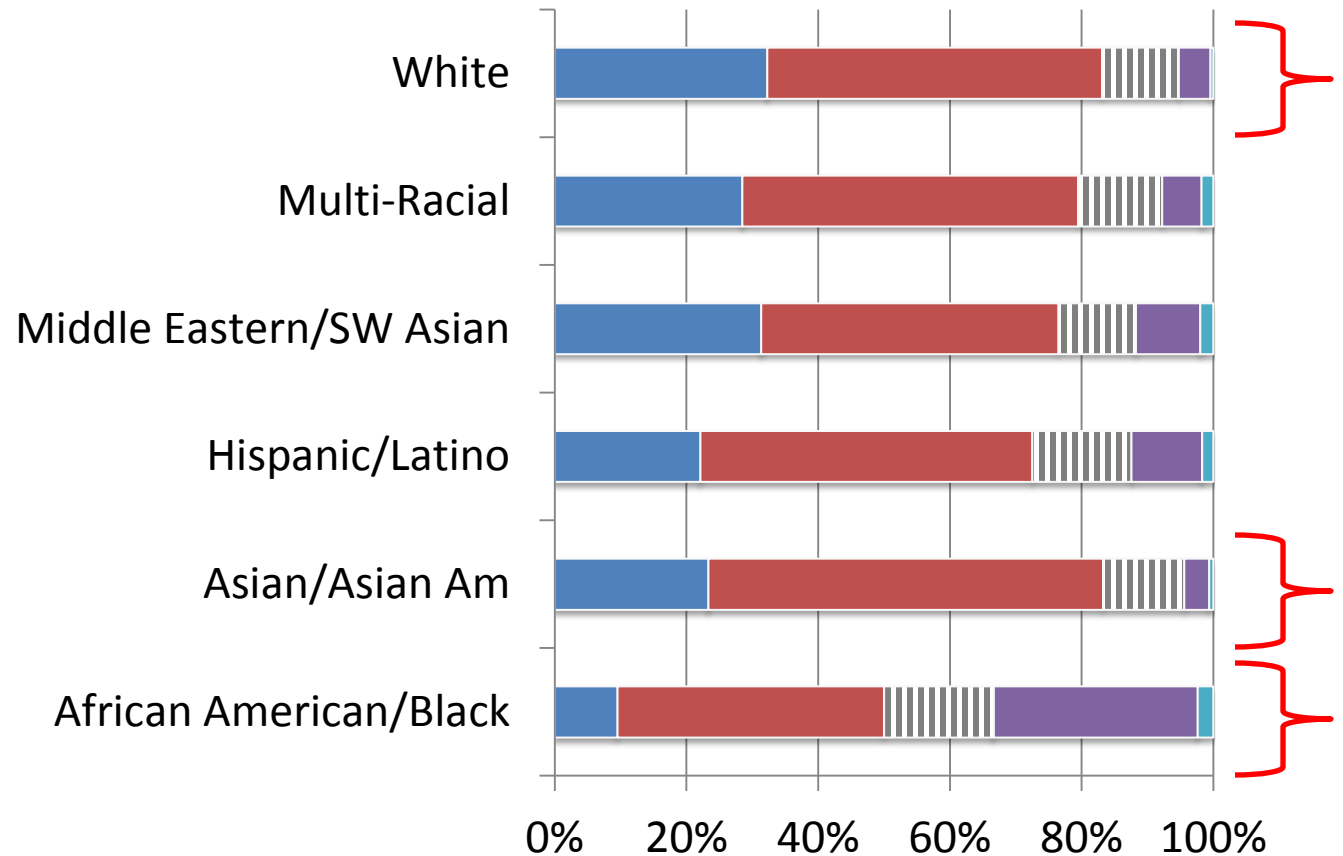
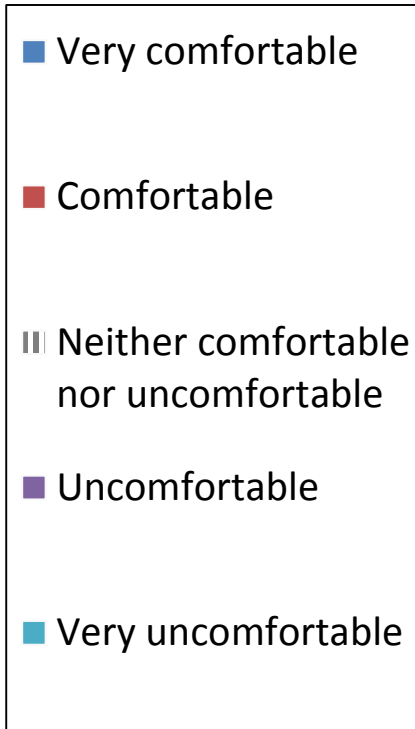




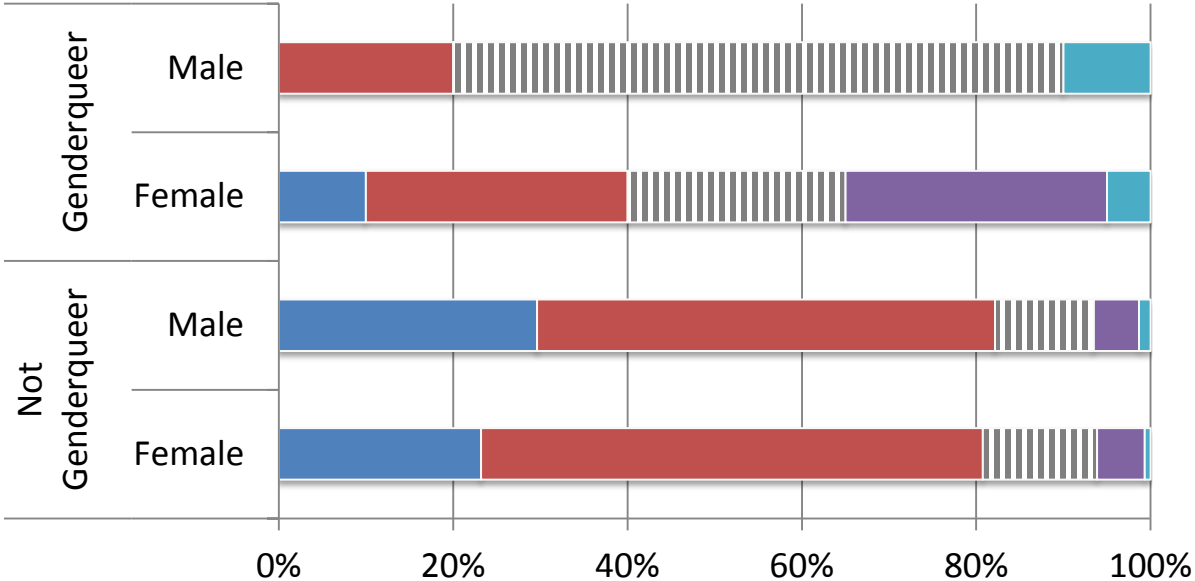
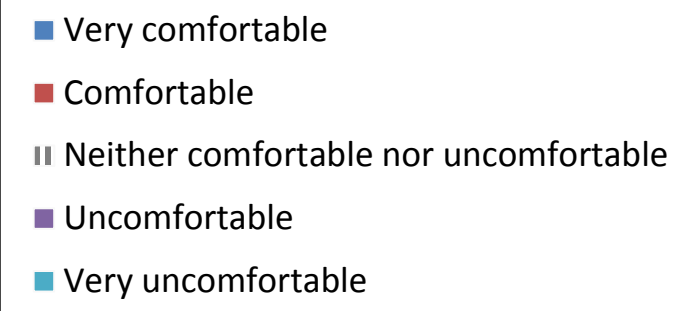
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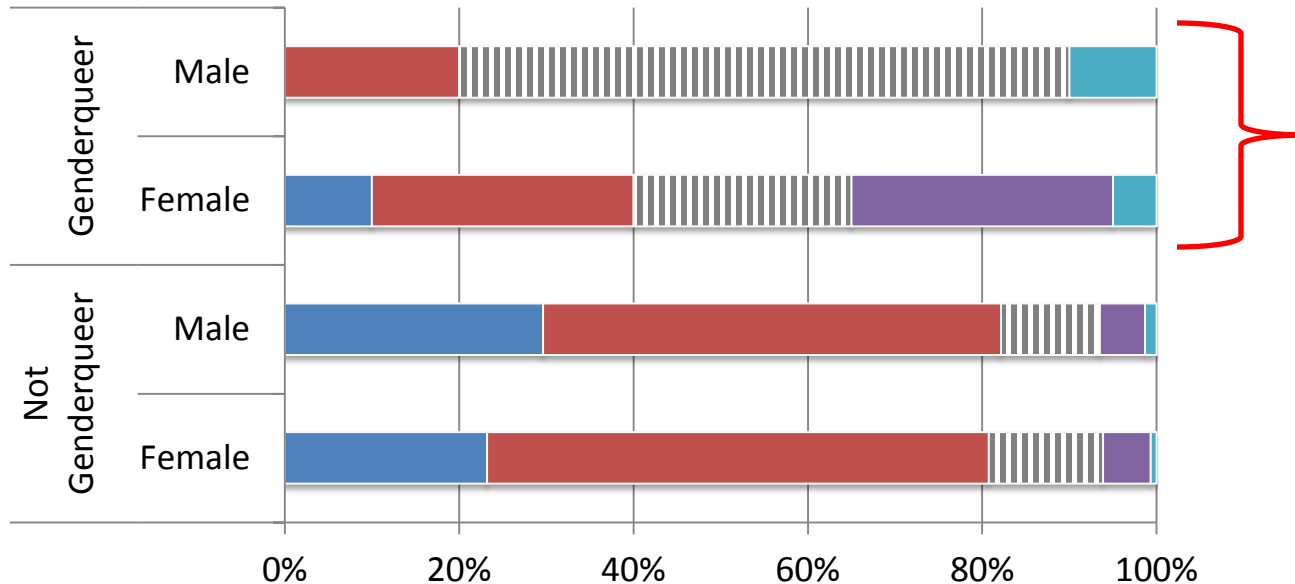
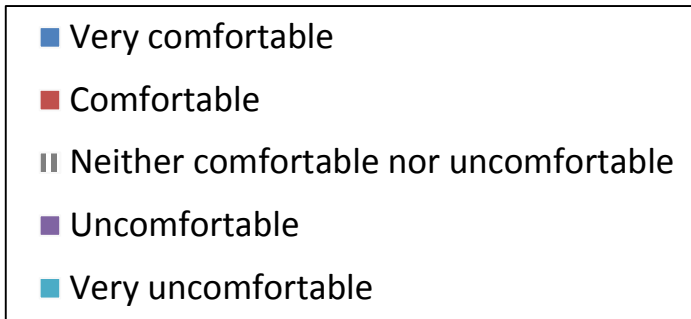
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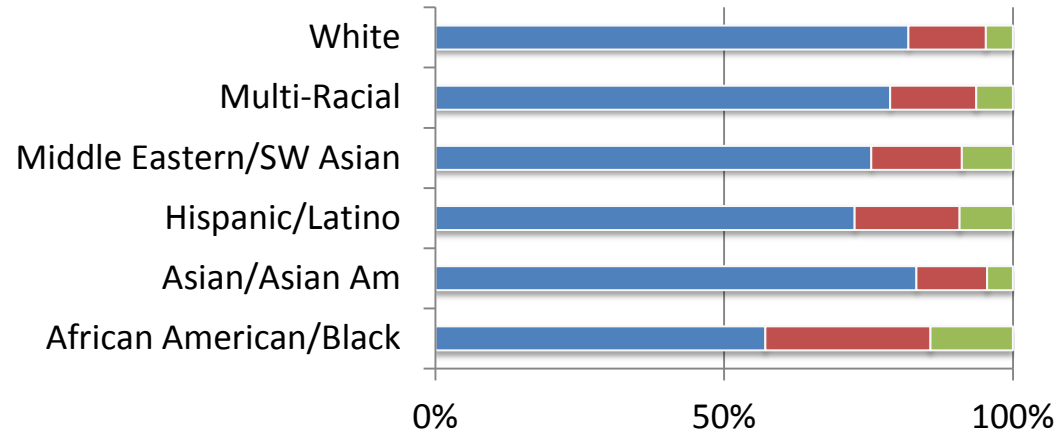
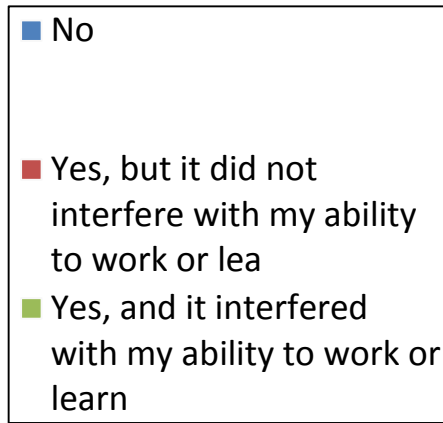
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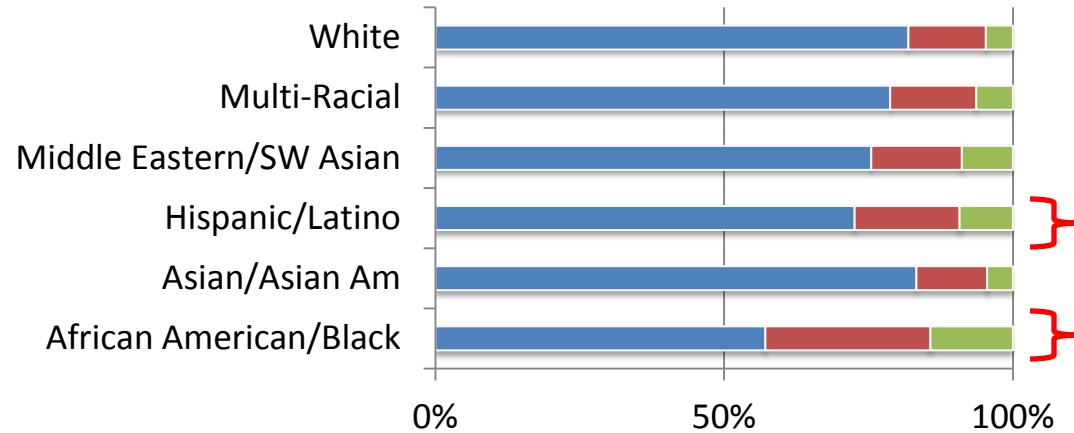
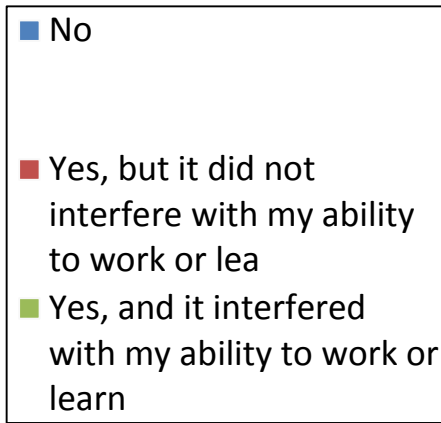
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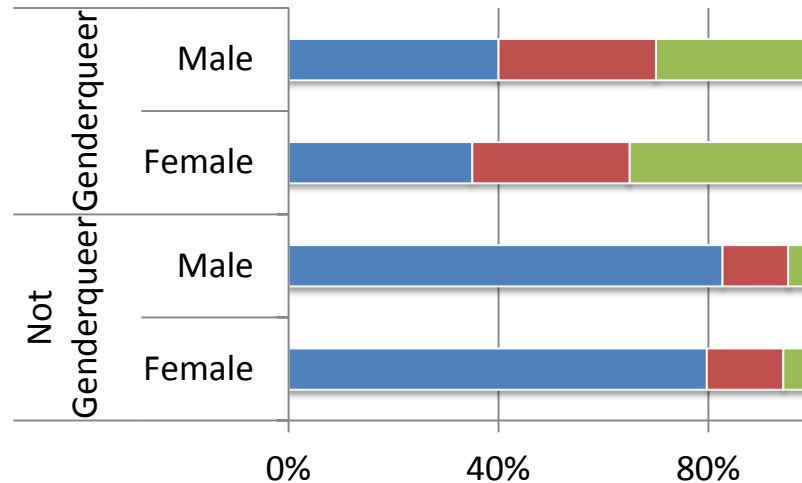
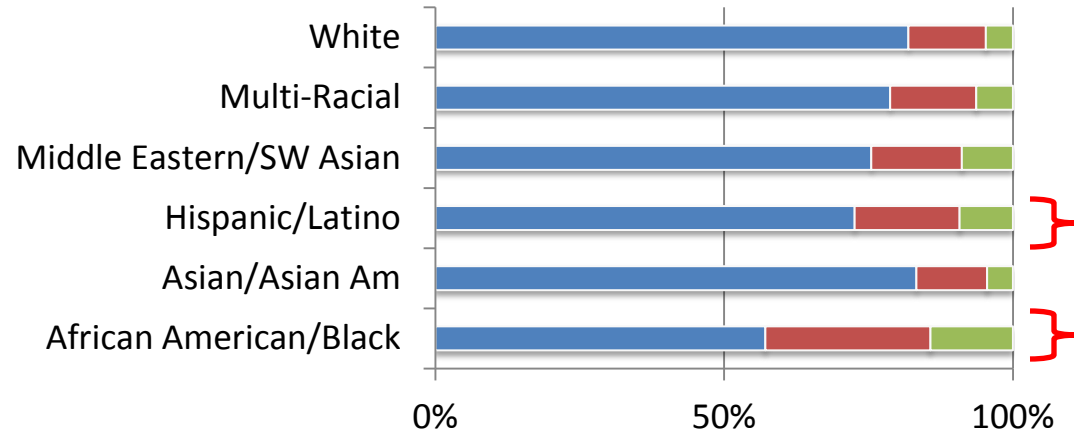
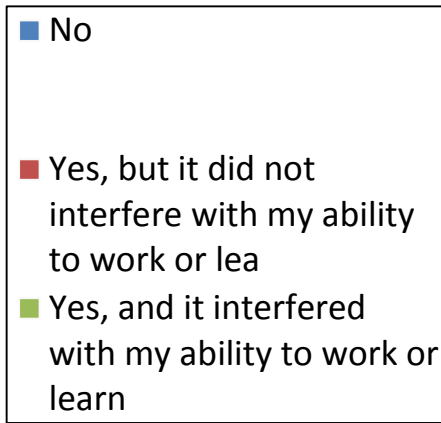
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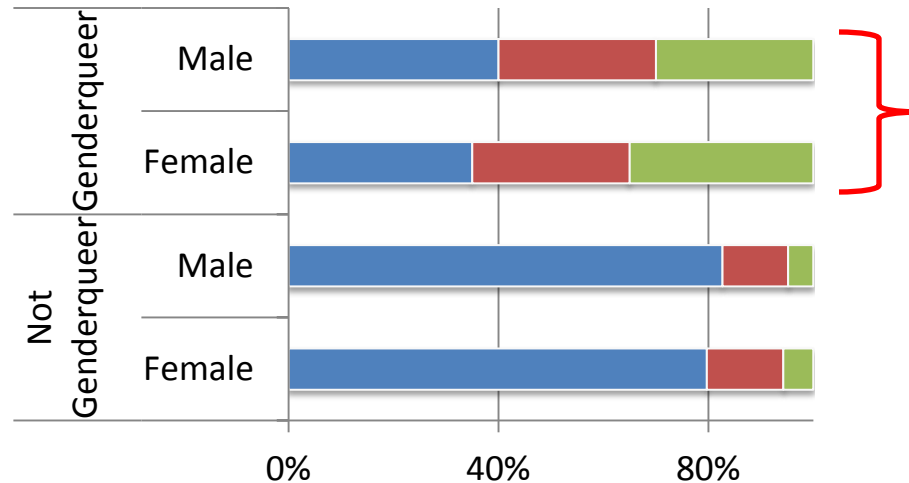
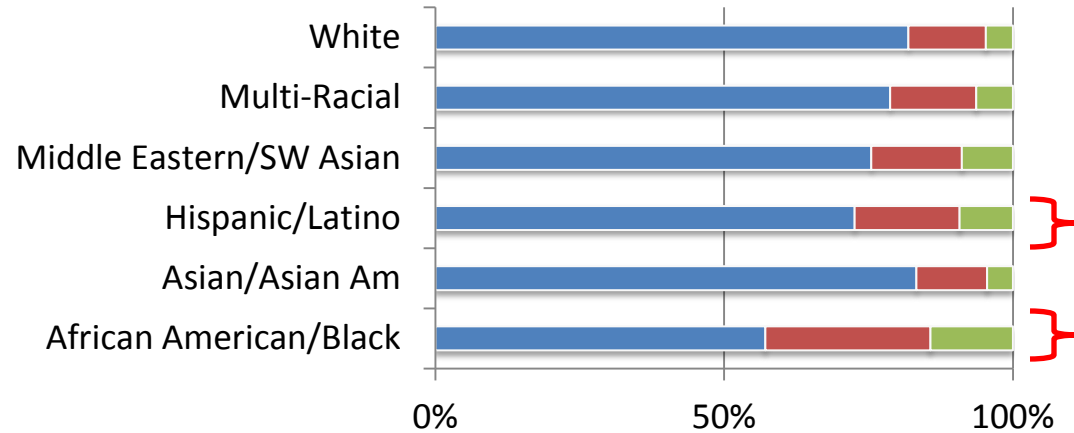
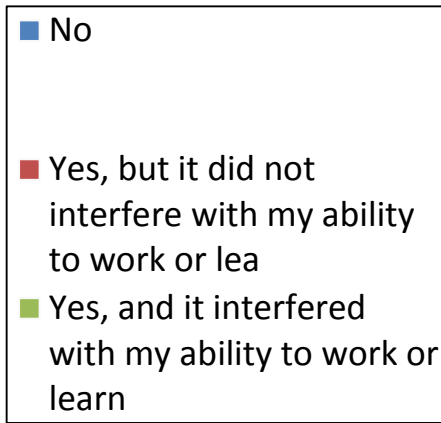
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<b>Women</b>	Public space at UCSD (214) Class or Lab (187) Campus Housing (175) Walking on Campus (128)	Student (367) Friend (116) Campus Organization (91) Teaching Assistant (70)	Isolation (334) Being ignored (262) Intimidated (247) Staring (199)
<b>African Am./ Black</b>	Class or Lab (14) Public space at UCSD (9) Campus Housing (7) UCSD Event (7)	Off Campus comm. Mem. (20) Student Staff (17) UCSD Visitor (6) Student (4)	Isolation(15) Staring (12) Being ignored (11)
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# Thank You

**Future analyses will address climate issues involving faculty and staff.**

**Listening sessions for students will be held across campus to discuss future plans regarding the campus climate:**

## **Student Sessions**

- Tuesday, April 8, 4 – 5:30 pm (LGBT)
- Monday, April 14, 4 – 5:30 pm (BRC)
- Tuesday, April 15, 4 – 5:30 PM (CCC)
- Thursday, April 17, 3:30 – 5 pm (RRC)
- Thursday, April 24, 4 – 5:30 pm (Women’s Center)

## **Staff Sessions**

- 4/22, 11am-12:30pm, (PC West Earl Warren Room)
- 4/30, 3-4:30pm, (PC West Earl Warren Room)



# Who took the Survey?

- Undergraduate Students: 19% of the UCSD undergraduate body ( $n = 4,278$ )
- Graduate/Professional Students: 24% of the UCSD graduate body ( $n = 1,351$ )
- Non-Union staff: 44% of all UCSD non-union staff ( $n = 2,754$ ), Union Staff: 21% all UCSD union staff ( $n = 1,918$ )
- Faculty: 23% of UCSD faculty body ( $n = 911$ )

# Survey Limitations

- Findings represent all surveys that were at least 50% completed by respondents.
- Number of total respondents ( $n$ 's) varied by survey question and, at times, by section within one question.
- The reported  $n$ 's refer to respondents for each question or question section rather than the overall number of survey respondents.